

## Annual Conference Associazione Donne e Scienza 20-21 September 2018

# #wetooinscience

## Sexual Harassment in Higher Education Institutions and Research Performing Organizations



UNIVERSITÀ DI PISA - Cittadella Galileiana

Vecchi Macelli Sala Convegni A1

Via Nicola Pisano 27- Pisa, Italy

The meeting will host the general assemblies of the *Italian Association Donne e Scienza*, and of the *European Platform of Women Scientists EPWS*

www.donnescienza.it  
www.epws.org

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Silvana Badaloni	Università di Padova; Donne e Scienza
Claudine Hermann	EPWS, President
Lucia Martinelli	MUSE; Donne e Scienza, EPWS
Giuliana Rubbia	INGV; Donne e Scienza, EPWS
Monica Zoppè	CNR IFC; Donne e Scienza

### Local Organizers

Maria Luisa Chiofalo	Università di Pisa
Elena Pavan	Scuola Normale Superiore
Monica Zoppè	CNR IFC, Donne e Scienza

### Secretariat

Cristiana Crescimbene	CNR IRPPS
Laura Sperandio	CNR IRPPS
Wanda Toffoletti	CNR IRPPS

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### Media Partners



The conference is co-organized by Donne e Scienza and the European Platform of Women Scientists EPWS

## Wednesday 19 September Scuola Superiore Sant'Anna Aula 3 - Piazza Martiri della Libertà, 33

17:00-19:00 EPWS General Assembly  
19:00-20:00 Young Members' Meeting of EPWS European and Italian Association

## Thursday 20 September - ANALYSIS and EXPERIENCES

9:00-9:30 Registration

9:30-10:00 **GREETINGS AND INTRODUCTION**  
NICOLETTA DE FRANCESCO (Università di Pisa)  
SVEVA AVVEDUTO (CNR, Donne e Scienza)

1 10:00-13:00 **WHAT DO WE KNOW IN ITALY EUROPE AND ABROAD**

Chair: Lucia Martinelli (MUSE)  
CLAUDINE HERMANN (EPWS)  
COLETTE GUILLOPÉ (Université Paris-Créteil)

Ilaria di Tullio (CNR Irpps)

*Women researchers and sexual harassment: It is not a labour of love!*

Heike Pantelmann (Freie Universität Berlin), Inga Nuethen (Philipps-Universität Marburg),  
Nina Lawrenz (Freie Universität Berlin)

*Sexual Harassment in International Higher Education Contexts*

Francesca Torelli (Università di Verona, Brescia, Venezia e Scuola Superiore Sant'Anna di Pisa Councilor)  
*Sexual Harassment in Higher Education Institutions and Research Performing Organization*

Discussion, lunch, poster view

2 15:00-18:00 **HOW TO ADDRESS THE PROBLEM: SOLUTIONS**

Chair: Giuliana Rubbia (INGV)  
ANN OLIVARIUS (McAllister Olivarius, London)  
DONATELLA DELLA PORTA (Scuola Normale Superiore)

Gordana Dasa Duhacek (University of Belgrade)

*Belgrade Faculty of Political Sciences: Recognizing Sexual Harassment?*

Chiara de Fabritiis (Università Politecnica delle Marche)

*Sexual Harassment in Academic World: Lack of Awareness and Deficiency in Data Collection*

Fernie Maas (LNVH Dutch Network of Women Professors)

*Challenging poor behaviour in academia: how to tackle and prevent intimidation and abuse of power - a Dutch women professors' network approach*

19:00-20:00 Donne e Scienza General Assembly - Teatro Rossi Aperto, Via Collegio Ricci 1

## Friday 21 September - PERSPECTIVES

3 9:00 - 12:00 **HOW TO ADDRESS THE PROBLEM: PREVENTION**

Chair: Silvana Badaloni (Università di Padova)  
LORENZA PERINI (Università di Padova)

Marion Woelki (Universität Konstanz)

*Positions and Measures against Sexual Harassment at German Universities - The example of the University of Konstanz*

Laura Chlebos (Ruhr-Universität Bochum)

*Our Campus: A preventive campaign against sexual harassment and violence at the Ruhr-Universität Bochum*

Agata Sangianantoni, Valeria De Paola, Ingrid Hunstad

(Istituto Nazionale

di Geofisica e Vulcanologia)

*The Confidential Counselor in a Research Institution: A bridge towards the prevention of harassment*

Pietro Greco (Città della Scienza, Napoli)

*A scientific journalist contribution*

Marilù Chiofalo (Università di Pisa)

*Canadian Documentary "Ms. Scientist"*

12:00 - 13:00 **GENERAL DISCUSSION**  
Chair: Monica Zoppè (CNR)

13:00 Closing

Gender-based violence is widespread in every place, every culture, every geographical area and every social class. Higher education and research are not exempt from this phenomenon, and indeed, violence, marginalization, discrimination and other forms of abuses against women are as frequent as elsewhere. A particular aspect of this violence is sexual harassment, which includes attitudes put in place in individual terms, suffered specifically by individuals and operated by individuals or groups. These may be physical, moral or social. We will focus on harassment by men against women.

What do we know about harassment in European countries?

It is necessary to take steps forward that lead to quantification, awareness and to the activation of a mechanism, especially social, which will finally bring to a solution. Prevention is better than cure: we need to find ways to address the problem.

It is a long journey, but in this historical moment, it is not only possible, but a duty and almost easy to start, following the example of many other women in several fields.